

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Borough of Franklin County: Sussex
 Employee Organization: Public Works Department Employees in Unit: 9
 Base Year Contract Term: 1/1/2014 12/31/2015 New Contract Term 1/1/2016 12/31/2017
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

Section II: Economic

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Item 1	Salary	\$321,894	\$444,312
Item 2	Increment	\$6,438	\$8,886
Item 3	Longevity	\$22,760	\$17,768
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		\$351,092	\$470,966
		(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$351,092				
Effective Date (m/d/yyyy)	1/1/2016	1/1/2017			
Percent Increase	2%	2%			
Total cost of increase ..	\$26,654	\$27,187			
Total base salary (successor agreement)	\$470,966	\$480,385			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	2.00
Dollar Impact (average per year over term of agreement)	\$26,921.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$111,486	\$196,544	\$214,233		
Employee Contributions	\$13,701	\$25,661	\$28,161		
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Monica B. Miebach Title: CMFO/QPA
 Print Name: Monica B. Miebach Date: 3/30/2016
 Signature: [Signature]